

第3表 給与階級別の総括表

その1 1年を通じて勤務した給与所得者

区分 性・給与階級	平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	49.4	8.5	1,083,084	822,169	759	14,511	13	836,681	772
	200 "	55.1	10.8	2,040,195	3,002,254	1,472	67,677	33	3,069,930	1,505
	300 "	48.9	10.6	3,210,160	7,791,051	2,427	403,425	126	8,194,477	2,553
	400 "	43.9	10.3	5,171,724	16,349,370	3,161	1,894,629	366	18,243,999	3,528
	500 "	43.4	12.1	5,370,212	20,767,073	3,867	3,324,368	619	24,091,441	4,486
	600 "	44.6	14.9	4,220,884	19,459,934	4,610	3,720,171	881	23,180,105	5,492
	700 "	46.2	17.7	2,871,861	15,151,308	5,276	3,457,919	1,204	18,609,227	6,480
	800 "	48.1	19.7	2,066,735	12,511,269	6,054	2,931,967	1,419	15,443,236	7,472
	900 "	49.0	20.9	1,342,005	9,097,752	6,779	2,276,685	1,696	11,374,437	8,476
	1,000 "	49.8	20.8	906,506	6,820,311	7,524	1,766,915	1,949	8,587,226	9,473
	1,500 "	51.3	21.4	1,664,971	15,536,810	9,332	4,133,549	2,483	19,670,359	11,814
	2,000 "	54.7	18.9	389,094	5,650,575	14,522	1,114,641	2,865	6,765,216	17,387
	2,500 "	56.8	20.6	122,490	2,443,784	19,951	319,022	2,604	2,762,806	22,555
	2,500万円超	56.4	20.9	148,027	5,327,612	35,991	745,064	5,033	6,072,675	41,024
	計	46.9	14.2	30,607,948	140,731,271	4,598	26,170,543	855	166,901,814	5,453
女	100万円以下	50.3	8.2	3,167,850	2,551,288	805	37,967	12	2,589,256	817
	200 "	51.2	9.8	4,970,635	6,836,554	1,375	209,838	42	7,046,392	1,418
	300 "	45.4	9.1	4,608,138	10,622,751	2,305	951,674	207	11,574,425	2,512
	400 "	42.2	9.4	3,973,192	11,796,365	2,969	2,048,490	516	13,844,855	3,485
	500 "	43.2	11.5	2,511,933	9,188,046	3,658	2,000,694	796	11,188,739	4,454
	600 "	45.0	14.2	1,306,093	5,791,159	4,434	1,347,142	1,031	7,138,301	5,465
	700 "	47.3	17.3	653,732	3,367,428	5,151	851,871	1,303	4,219,299	6,454
	800 "	48.1	18.4	365,668	2,185,517	5,977	535,081	1,463	2,720,598	7,440
	900 "	49.0	19.0	176,172	1,219,871	6,924	276,673	1,570	1,496,544	8,495
	1,000 "	49.1	18.6	97,815	759,265	7,762	168,607	1,724	927,871	9,486
	1,500 "	51.8	18.9	184,591	1,840,661	9,972	365,721	1,981	2,206,382	11,953
	2,000 "	52.9	16.7	43,239	659,817	15,260	81,230	1,879	741,047	17,138
	2,500 "	57.5	19.6	13,759	285,073	20,719	17,267	1,255	302,340	21,974
	2,500万円超	58.6	20.2	18,248	669,532	36,691	46,700	2,559	716,232	39,250
	計	46.8	10.4	22,091,065	57,773,327	2,615	8,938,955	405	66,712,282	3,020
計	100万円以下	50.1	8.3	4,250,934	3,373,458	794	52,479	12	3,425,937	806
	200 "	52.3	10.1	7,010,830	9,838,808	1,403	277,515	40	10,116,323	1,443
	300 "	46.8	9.7	7,818,298	18,413,802	2,355	1,355,099	173	19,768,902	2,529
	400 "	43.2	9.9	9,144,916	28,145,735	3,078	3,943,118	431	32,088,853	3,509
	500 "	43.3	11.9	7,882,145	29,955,118	3,800	5,325,062	676	35,280,180	4,476
	600 "	44.7	14.7	5,526,977	25,251,093	4,569	5,067,313	917	30,318,406	5,486
	700 "	46.4	17.6	3,525,593	18,518,736	5,253	4,309,790	1,222	22,828,526	6,475
	800 "	48.1	19.5	2,432,403	14,696,786	6,042	3,467,048	1,425	18,163,834	7,467
	900 "	49.0	20.6	1,518,177	10,317,623	6,796	2,553,358	1,682	12,870,981	8,478
	1,000 "	49.8	20.6	1,004,321	7,579,575	7,547	1,935,522	1,927	9,515,097	9,474
	1,500 "	51.4	21.2	1,849,562	17,377,471	9,395	4,499,270	2,433	21,876,741	11,828
	2,000 "	54.5	18.7	432,333	6,310,392	14,596	1,195,872	2,766	7,506,263	17,362
	2,500 "	56.9	20.5	136,249	2,728,857	20,028	336,289	2,468	3,065,146	22,497
	2,500万円超	56.7	20.8	166,275	5,997,144	36,068	791,764	4,762	6,788,907	40,829
	計	46.9	12.6	52,699,013	198,504,598	3,767	35,109,498	666	233,614,096	4,433

その2 1年未満勤続の給与所得者

性・給与階級	区分 平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	41.8	-	1,738,513	515,247	296	6,544	4	521,792	300
	200 "	37.1	-	311,431	454,641	1,460	18,888	61	473,529	1,520
	300 "	32.7	-	351,484	782,688	2,227	83,127	237	865,814	2,463
	400 "	38.3	-	177,685	565,687	3,184	46,910	264	612,597	3,448
	500 "	40.5	-	84,008	344,394	4,100	27,250	324	371,643	4,424
	600 "	46.7	-	50,139	254,425	5,074	18,552	370	272,977	5,444
	700 "	44.7	-	23,687	138,806	5,860	15,187	641	153,993	6,501
	800 "	49.4	-	22,036	146,163	6,633	17,618	799	163,780	7,432
	900 "	48.9	-	15,952	120,183	7,534	16,258	1,019	136,441	8,553
	1,000 "	49.8	-	12,507	103,254	8,256	14,681	1,174	117,935	9,430
	1,500 "	48.9	-	27,809	296,032	10,645	26,150	940	322,182	11,586
	2,000 "	53.1	-	8,636	145,012	16,792	10,462	1,211	155,474	18,003
	2,500 "	53.6	-	1,265	25,712	20,326	2,340	1,850	28,052	22,176
	2,500万円超	52.1	-	1,400	51,561	36,829	4,129	2,949	55,690	39,779
	計	40.2	-	2,826,552	3,943,805	1,395	308,095	109	4,251,900	1,504
女	100万円以下	42.1	-	2,900,532	926,405	319	14,004	5	940,409	324
	200 "	36.3	-	398,100	575,136	1,445	24,849	62	599,985	1,507
	300 "	33.1	-	342,065	758,988	2,219	76,340	223	835,329	2,442
	400 "	37.2	-	126,497	389,260	3,077	39,218	310	428,478	3,387
	500 "	39.5	-	29,685	120,846	4,071	10,292	347	131,138	4,418
	600 "	41.9	-	13,604	63,216	4,647	10,445	768	73,661	5,415
	700 "	42.8	-	7,916	48,573	6,136	3,103	392	51,676	6,528
	800 "	43.7	-	4,004	27,979	6,988	1,977	494	29,956	7,482
	900 "	43.3	-	2,721	19,508	7,169	3,494	1,284	23,002	8,454
	1,000 "	41.9	-	2,021	17,819	8,817	1,460	722	19,279	9,540
	1,500 "	53.5	-	2,171	22,224	10,237	3,458	1,593	25,682	11,830
	2,000 "	43.4	-	887	14,446	16,287	104	117	14,550	16,403
	2,500 "	52.4	-	63	1,353	21,470	123	1,957	1,476	23,427
	2,500万円超	49.3	-	151	15,168	100,450	1,514	10,025	16,682	110,474
	計	40.5	-	3,830,417	3,000,922	783	190,380	50	3,191,302	833
計	100万円以下	41.9	-	4,639,045	1,441,652	311	20,548	4	1,462,201	315
	200 "	36.6	-	709,531	1,029,777	1,451	43,737	62	1,073,514	1,513
	300 "	32.9	-	693,549	1,541,676	2,223	159,467	230	1,701,143	2,453
	400 "	37.8	-	304,182	954,947	3,139	86,128	283	1,041,076	3,423
	500 "	40.2	-	113,693	465,240	4,092	37,541	330	502,781	4,422
	600 "	45.7	-	63,743	317,641	4,983	28,997	455	346,638	5,438
	700 "	44.2	-	31,603	187,379	5,929	18,290	579	205,669	6,508
	800 "	48.5	-	26,040	174,142	6,687	19,594	752	193,736	7,440
	900 "	48.0	-	18,673	139,691	7,481	19,752	1,058	159,443	8,539
	1,000 "	48.7	-	14,528	121,073	8,334	16,141	1,111	137,215	9,445
	1,500 "	49.2	-	29,980	318,256	10,616	29,608	988	347,864	11,603
	2,000 "	52.2	-	9,523	159,458	16,745	10,566	1,109	170,024	17,854
	2,500 "	53.5	-	1,328	27,065	20,380	2,463	1,855	29,528	22,235
	2,500万円超	51.9	-	1,551	66,729	43,023	5,643	3,638	72,372	46,661
	計	40.4	-	6,656,969	6,944,727	1,043	498,475	75	7,443,202	1,118

第3表 給与階級別の総括表(続)

その3 累年比較(給与所得者数)

(1年を通じて勤務した給与所得者)

年 分		平成23	24	25	26	27	28	29	30	令和元	2	3
性・給与階級	千人	千人	千人	千人	千人	千人	千人	千人	千人	千人	千人	千人
	男	100万円以下	798	862	884	915	884	910	949	971	1,152	1,122
200 "		1,971	2,078	2,051	2,098	2,068	2,074	1,966	1,932	2,174	2,144	2,040
300 "		3,764	3,692	3,703	3,714	3,599	3,646	3,458	3,242	3,314	3,525	3,210
400 "		5,435	5,238	5,150	5,138	5,190	5,222	5,231	5,089	5,017	5,381	5,172
500 "		4,827	4,757	4,717	4,878	4,968	5,008	5,208	5,241	5,319	5,331	5,370
600 "		3,390	3,460	3,571	3,582	3,660	3,666	3,899	3,979	4,096	4,138	4,221
700 "		2,212	2,234	2,324	2,356	2,375	2,433	2,627	2,702	2,736	2,821	2,872
800 "		1,567	1,609	1,645	1,657	1,696	1,750	1,861	1,901	1,949	1,994	2,067
900 "		1,041	1,047	1,103	1,123	1,180	1,200	1,282	1,294	1,365	1,276	1,342
1,000 "		667	710	698	752	778	822	845	839	908	863	907
1,500 "		1,228	1,186	1,243	1,364	1,414	1,378	1,492	1,647	1,661	1,589	1,665
2,000 "		252	238	267	284	302	304	302	355	383	335	389
2,500 "		72	77	75	86	92	97	106	116	112	112	122
2,500万円超		85	75	104	102	109	112	130	151	136	133	148
計	27,308	27,262	27,535	28,050	28,314	28,622	29,357	29,457	30,323	30,767	30,608	
女	100万円以下	3,133	3,073	3,331	3,262	3,232	3,309	3,204	3,127	3,416	3,298	3,168
	200 "	4,791	4,887	4,933	5,116	5,125	5,030	4,734	4,950	5,258	5,081	4,971
	300 "	4,202	4,105	4,117	4,315	4,203	4,314	4,353	4,375	4,523	4,617	4,608
	400 "	2,944	2,948	2,943	3,103	3,189	3,314	3,435	3,579	3,890	3,749	3,973
	500 "	1,581	1,578	1,684	1,755	1,809	1,943	2,099	2,241	2,333	2,312	2,512
	600 "	820	816	902	920	969	997	1,078	1,169	1,232	1,228	1,306
	700 "	366	371	410	448	462	470	500	588	660	574	654
	800 "	195	202	234	238	250	271	276	310	366	319	366
	900 "	112	101	125	126	135	145	143	156	177	176	176
	1,000 "	61	65	72	69	76	84	81	93	103	89	98
	1,500 "	110	109	125	120	125	142	135	157	189	164	185
	2,000 "	22	22	25	22	34	32	36	38	54	49	43
	2,500 "	6	10	10	9	9	10	9	12	12	12	14
	2,500万円超	7	7	9	9	9	8	10	13	15	12	18
計	18,349	18,294	18,919	19,513	19,626	20,069	20,094	20,807	22,228	21,679	22,091	
計	100万円以下	3,931	3,935	4,215	4,178	4,116	4,219	4,152	4,098	4,568	4,420	4,251
	200 "	6,762	6,965	6,984	7,214	7,192	7,104	6,699	6,882	7,432	7,226	7,011
	300 "	7,965	7,796	7,820	8,029	7,802	7,961	7,812	7,617	7,838	8,142	7,818
	400 "	8,379	8,186	8,094	8,241	8,379	8,536	8,666	8,667	8,907	9,130	9,145
	500 "	6,408	6,335	6,401	6,633	6,777	6,951	7,308	7,482	7,652	7,643	7,882
	600 "	4,210	4,276	4,473	4,502	4,629	4,663	4,978	5,148	5,328	5,366	5,527
	700 "	2,578	2,605	2,734	2,804	2,837	2,902	3,127	3,290	3,397	3,395	3,526
	800 "	1,761	1,811	1,879	1,896	1,946	2,021	2,137	2,211	2,315	2,313	2,432
	900 "	1,153	1,148	1,228	1,250	1,314	1,345	1,425	1,449	1,542	1,453	1,518
	1,000 "	729	775	769	821	854	907	926	932	1,012	952	1,004
	1,500 "	1,338	1,295	1,368	1,483	1,539	1,519	1,628	1,804	1,850	1,753	1,850
	2,000 "	274	260	292	306	335	336	337	393	436	384	432
	2,500 "	78	87	85	95	101	107	115	128	124	124	136
	2,500万円超	92	81	113	111	117	120	140	164	151	145	166
計	45,657	45,556	46,454	47,563	47,940	48,691	49,451	50,264	52,551	52,446	52,699	

第3表 給与階級別の総括表(続)

その5 累年比較(給与総額)

(1年を通じて勤務した給与所得者)

年分		平成23	24	25	26	27	28	29	30	令和元	2	3
性・給与階級	百万円	百万円	百万円	百万円	百万円	百万円	百万円	百万円	百万円	百万円	百万円	百万円
	男	100万円以下	610,418	666,494	683,442	702,368	686,776	705,705	739,813	746,745	887,911	860,768
200 "		3,027,426	3,177,010	3,119,161	3,197,922	3,143,282	3,153,916	2,973,241	2,915,634	3,242,019	3,234,928	3,069,930
300 "		9,600,974	9,413,019	9,452,058	9,461,162	9,181,564	9,296,266	8,836,349	8,279,421	8,438,917	8,965,886	8,194,477
400 "		19,111,406	18,465,235	18,153,045	18,091,068	18,298,465	18,385,265	18,463,676	17,979,314	17,709,370	18,973,549	18,243,999
500 "		21,595,525	21,311,682	21,134,873	21,861,667	22,280,618	22,472,692	23,348,958	23,509,816	23,861,557	23,915,660	24,091,441
600 "		18,583,077	18,971,583	19,580,630	19,637,866	20,060,609	20,100,854	21,369,057	21,836,079	22,462,825	22,686,293	23,180,105
700 "		14,304,967	14,459,632	15,023,752	15,250,372	15,369,652	15,745,329	16,987,895	17,467,132	17,725,602	18,258,369	18,609,227
800 "		11,675,713	12,004,165	12,277,855	12,371,263	12,657,535	13,063,665	13,885,298	14,188,114	14,561,299	14,893,621	15,443,236
900 "		8,827,640	8,865,866	9,341,135	9,517,198	9,988,859	10,170,108	10,863,292	10,959,640	11,554,969	10,818,039	11,374,437
1,000 "		6,317,672	6,723,045	6,612,594	7,124,782	7,369,819	7,794,766	8,006,590	7,954,981	8,603,024	8,185,683	8,587,226
1,500 "		14,436,782	13,956,380	14,646,855	16,112,390	16,616,667	16,257,702	17,615,370	19,461,585	19,615,595	18,820,412	19,670,359
2,000 "		4,323,399	4,113,586	4,582,573	4,867,049	5,180,907	5,218,265	5,224,531	6,112,020	6,643,248	5,806,469	6,765,216
2,500 "		1,676,129	1,806,125	1,762,103	1,913,901	2,065,980	2,168,926	2,395,329	2,603,809	2,492,976	2,526,415	2,762,806
2,500万円超		3,499,034	2,926,514	4,412,971	4,172,267	4,474,248	4,624,442	5,335,938	6,539,058	5,838,898	5,782,627	6,072,675
計	137,590,165	136,860,337	140,783,048	144,281,276	147,374,981	149,157,902	156,045,337	160,553,348	163,638,209	163,728,718	166,901,814	
女	100万円以下	2,582,499	2,524,915	2,751,144	2,681,045	2,667,970	2,722,727	2,644,394	2,572,352	2,794,421	2,678,551	2,589,256
	200 "	6,911,221	7,041,870	7,104,039	7,337,722	7,295,871	7,188,631	6,775,524	7,048,750	7,492,990	7,246,130	7,046,392
	300 "	10,462,373	10,245,729	10,269,625	10,746,539	10,446,458	10,768,324	10,883,117	10,941,903	11,329,659	11,568,918	11,574,425
	400 "	10,188,157	10,217,237	10,195,525	10,752,700	11,048,187	11,492,326	11,938,235	12,439,862	13,531,598	13,020,770	13,844,855
	500 "	7,044,611	7,017,886	7,490,577	7,825,650	8,053,728	8,665,274	9,357,047	9,980,020	10,383,204	10,282,071	11,188,739
	600 "	4,485,001	4,459,284	4,922,392	5,032,244	5,292,804	5,450,585	5,895,204	6,391,152	6,717,583	6,708,671	7,138,301
	700 "	2,362,296	2,390,746	2,638,894	2,888,549	2,981,198	3,028,122	3,230,178	3,799,682	4,257,795	3,700,995	4,219,299
	800 "	1,448,551	1,503,930	1,744,526	1,776,626	1,868,960	2,018,930	2,051,543	2,305,224	2,725,592	2,372,511	2,720,598
	900 "	948,808	859,963	1,055,604	1,069,777	1,137,642	1,226,821	1,208,387	1,317,375	1,502,485	1,494,226	1,496,544
	1,000 "	584,042	615,034	678,924	654,535	721,024	801,411	772,839	878,500	978,001	840,466	927,871
	1,500 "	1,310,732	1,293,687	1,488,019	1,427,250	1,472,234	1,686,068	1,628,092	1,855,059	2,234,226	1,930,046	2,206,382
	2,000 "	385,341	376,035	439,328	379,756	589,854	546,814	612,173	641,919	904,247	847,833	741,047
	2,500 "	130,523	218,941	238,238	194,937	205,439	217,435	215,139	267,658	264,503	277,580	302,340
	2,500万円超	311,594	225,223	349,959	355,676	378,302	327,826	459,506	535,295	571,414	460,703	716,232
計	49,155,750	48,990,481	51,366,794	53,123,005	54,159,672	56,141,296	57,671,379	60,974,750	65,687,717	63,429,469	66,712,282	
計	100万円以下	3,192,918	3,191,408	3,434,586	3,383,412	3,354,746	3,428,432	3,384,207	3,319,097	3,682,332	3,539,319	3,425,937
	200 "	9,938,648	10,218,880	10,223,199	10,535,644	10,439,153	10,342,547	9,748,765	9,964,383	10,735,009	10,481,057	10,116,323
	300 "	20,063,347	19,658,748	19,721,683	20,207,701	19,628,022	20,064,590	19,719,466	19,221,324	19,768,576	20,534,804	19,768,902
	400 "	29,299,563	28,682,472	28,348,570	28,843,768	29,346,652	29,877,591	30,401,911	30,419,176	31,240,968	31,994,319	32,088,853
	500 "	28,640,137	28,329,568	28,625,450	29,687,317	30,334,346	31,137,967	32,706,006	33,489,835	34,244,762	34,197,731	35,280,180
	600 "	23,068,078	23,430,868	24,503,022	24,670,110	25,353,413	25,551,439	27,264,261	28,227,231	29,180,409	29,394,963	30,318,406
	700 "	16,667,263	16,850,379	17,662,646	18,138,922	18,350,851	18,773,452	20,218,072	21,266,814	21,983,397	21,959,364	22,828,526
	800 "	13,124,264	13,508,096	14,022,381	14,147,889	14,526,496	15,082,595	15,936,842	16,493,339	17,286,890	17,266,132	18,163,834
	900 "	9,776,448	9,725,830	10,396,739	10,586,975	11,126,501	11,396,928	12,071,679	12,277,015	13,057,454	12,312,265	12,870,981
	1,000 "	6,901,714	7,338,079	7,291,518	7,779,317	8,090,843	8,596,178	8,779,429	8,833,481	9,581,025	9,026,149	9,515,097
	1,500 "	15,747,515	15,250,067	16,134,874	17,539,640	18,088,901	17,943,770	19,243,462	21,316,645	21,849,821	20,750,458	21,876,741
	2,000 "	4,708,741	4,489,622	5,021,901	5,246,806	5,770,761	5,765,079	5,836,704	6,753,939	7,547,494	6,654,302	7,506,263
	2,500 "	1,806,651	2,025,066	2,000,341	2,108,839	2,271,420	2,386,361	2,610,468	2,871,466	2,757,479	2,803,995	3,065,146
	2,500万円超	3,810,628	3,151,736	4,762,930	4,527,942	4,852,550	4,952,268	5,795,444	7,074,353	6,410,311	6,243,330	6,788,907
計	186,745,914	185,850,818	192,149,841	197,404,281	201,534,654	205,299,197	213,716,716	221,528,097	229,325,926	227,158,188	233,614,096	

その6 累年比較(平均給料・手当)

(1年を通じて勤務した給与所得者)

性・給与階級		年 分										
		平成23	24	25	26	27	28	29	30	令和元	2	3
男	100万円以下	千円 757	千円 766	千円 758	千円 757	千円 765	千円 764	千円 768	千円 758	千円 754	千円 752	千円 759
	200 "	1,506	1,499	1,485	1,494	1,487	1,489	1,481	1,477	1,458	1,480	1,472
	300 "	2,416	2,422	2,412	2,410	2,412	2,413	2,416	2,422	2,410	2,420	2,427
	400 "	3,155	3,168	3,156	3,156	3,148	3,149	3,141	3,153	3,140	3,152	3,161
	500 "	3,859	3,872	3,849	3,854	3,833	3,854	3,832	3,844	3,824	3,863	3,867
	600 "	4,605	4,610	4,575	4,572	4,554	4,563	4,538	4,546	4,546	4,603	4,610
	700 "	5,260	5,261	5,230	5,210	5,208	5,222	5,180	5,196	5,208	5,259	5,276
	800 "	5,982	6,026	6,006	5,942	5,932	5,957	5,907	5,929	5,934	6,014	6,054
	900 "	6,768	6,733	6,747	6,676	6,644	6,670	6,642	6,645	6,662	6,724	6,779
	1,000 "	7,450	7,529	7,443	7,366	7,387	7,373	7,363	7,383	7,375	7,483	7,524
	1,500 "	9,364	9,325	9,368	9,281	9,237	9,270	9,222	9,186	9,132	9,370	9,332
	2,000 "	14,642	14,639	14,628	14,507	14,434	14,322	14,487	14,306	14,274	14,711	14,522
	2,500 "	21,117	21,122	21,050	19,813	19,766	19,934	19,869	19,785	19,280	20,069	19,951
	2,500万円超	37,240	35,330	39,134	37,286	36,675	36,376	36,511	38,089	36,986	38,891	35,991
計	4,282	4,267	4,331	4,336	4,370	4,381	4,442	4,551	4,491	4,494	4,598	
女	100万円以下	813	811	814	810	814	812	815	812	807	801	805
	200 "	1,396	1,395	1,393	1,388	1,378	1,386	1,388	1,382	1,381	1,385	1,375
	300 "	2,242	2,263	2,257	2,255	2,254	2,265	2,277	2,281	2,281	2,299	2,305
	400 "	2,897	2,914	2,896	2,909	2,898	2,904	2,924	2,921	2,921	2,956	2,969
	500 "	3,617	3,618	3,625	3,619	3,591	3,609	3,603	3,607	3,591	3,653	3,658
	600 "	4,420	4,398	4,388	4,415	4,383	4,384	4,343	4,354	4,371	4,439	4,434
	700 "	5,123	5,100	5,116	5,067	5,065	5,086	5,081	5,067	5,041	5,146	5,151
	800 "	6,010	6,005	5,914	5,980	5,887	5,952	5,854	5,928	5,941	5,992	5,977
	900 "	6,906	6,733	6,849	6,904	6,768	6,773	6,789	6,772	6,671	6,871	6,924
	1,000 "	7,791	7,806	7,777	7,692	7,819	7,810	7,589	7,726	7,580	7,507	7,762
	1,500 "	10,421	10,142	10,233	10,088	9,685	10,018	10,211	9,716	9,734	9,534	9,972
	2,000 "	15,552	15,529	15,676	15,490	15,768	15,522	15,340	15,646	13,320	15,342	15,260
	2,500 "	21,292	21,895	22,078	21,682	21,074	20,615	21,127	20,968	20,333	21,151	20,719
	2,500万円超	40,099	32,070	35,608	37,299	42,074	36,316	43,342	37,988	34,464	36,711	36,691
計	2,329	2,331	2,357	2,361	2,383	2,416	2,473	2,519	2,529	2,538	2,615	
計	100万円以下	801	801	803	799	803	802	805	799	794	788	794
	200 "	1,428	1,426	1,420	1,419	1,409	1,416	1,415	1,409	1,403	1,413	1,403
	300 "	2,324	2,338	2,330	2,327	2,327	2,333	2,339	2,341	2,336	2,351	2,355
	400 "	3,064	3,077	3,062	3,063	3,053	3,054	3,055	3,058	3,044	3,071	3,078
	500 "	3,799	3,808	3,790	3,792	3,769	3,786	3,766	3,773	3,753	3,799	3,800
	600 "	4,569	4,570	4,537	4,540	4,518	4,525	4,496	4,503	4,506	4,565	4,569
	700 "	5,241	5,238	5,213	5,187	5,184	5,200	5,164	5,173	5,175	5,240	5,253
	800 "	5,985	6,024	5,995	5,946	5,926	5,956	5,900	5,929	5,935	6,011	6,042
	900 "	6,782	6,733	6,757	6,699	6,657	6,681	6,656	6,659	6,663	6,742	6,796
	1,000 "	7,479	7,552	7,474	7,393	7,426	7,413	7,383	7,417	7,396	7,485	7,547
	1,500 "	9,451	9,394	9,447	9,346	9,273	9,340	9,305	9,232	9,193	9,385	9,395
	2,000 "	14,716	14,713	14,720	14,578	14,569	14,436	14,577	14,434	14,157	14,792	14,596
	2,500 "	21,130	21,207	21,175	19,984	19,885	19,996	19,972	19,897	19,381	20,175	20,028
	2,500万円超	37,471	35,068	38,845	37,287	37,071	36,372	36,998	38,081	36,743	38,715	36,068
計	3,497	3,490	3,527	3,526	3,556	3,571	3,642	3,710	3,661	3,685	3,767	

第3表 給与階級別の総括表(続)

その7 累年比較(平均賞与)

(1年を通じて勤務した給与所得者)

年 分 性・給与階級		平成23	24	25	26	27	28	29	30	令和元	2	3
		千円	千円	千円	千円	千円	千円	千円	千円	千円	千円	千円
男	100万円以下	8	7	15	10	12	11	11	11	17	15	13
	200 "	30	30	35	30	33	32	32	32	33	29	33
	300 "	135	128	141	137	139	137	139	131	136	124	126
	400 "	362	357	368	365	377	371	389	380	390	374	366
	500 "	615	609	631	628	651	634	651	642	663	624	619
	600 "	877	873	909	911	926	921	942	942	938	879	881
	700 "	1,207	1,211	1,234	1,263	1,265	1,251	1,286	1,269	1,270	1,212	1,204
	800 "	1,472	1,435	1,459	1,522	1,532	1,510	1,555	1,534	1,537	1,455	1,419
	900 "	1,708	1,737	1,723	1,796	1,824	1,802	1,829	1,825	1,803	1,754	1,696
	1,000 "	2,017	1,937	2,033	2,103	2,087	2,105	2,117	2,097	2,096	1,997	1,949
	1,500 "	2,393	2,447	2,411	2,534	2,515	2,530	2,583	2,629	2,675	2,472	2,483
	2,000 "	2,522	2,623	2,565	2,633	2,749	2,834	2,814	2,892	3,093	2,615	2,865
	2,500 "	2,124	2,195	2,544	2,432	2,731	2,404	2,716	2,737	2,974	2,483	2,604
	2,500万円超	4,152	3,898	3,347	3,596	4,433	4,937	4,502	5,288	5,823	4,615	5,033
計	757	753	782	808	836	831	873	899	906	828	855	
女	100万円以下	12	11	11	11	12	11	10	11	11	12	12
	200 "	46	45	47	46	46	43	43	42	44	41	42
	300 "	248	233	237	235	231	231	223	220	224	207	207
	400 "	564	552	568	557	567	564	551	555	557	517	516
	500 "	840	829	824	840	862	849	854	847	859	795	796
	600 "	1,050	1,065	1,072	1,054	1,080	1,084	1,124	1,114	1,082	1,023	1,031
	700 "	1,332	1,351	1,326	1,378	1,382	1,361	1,381	1,394	1,408	1,302	1,303
	800 "	1,434	1,425	1,546	1,471	1,575	1,495	1,577	1,507	1,514	1,450	1,463
	900 "	1,562	1,752	1,615	1,555	1,677	1,702	1,672	1,700	1,810	1,598	1,570
	1,000 "	1,712	1,667	1,699	1,796	1,678	1,688	1,920	1,743	1,888	1,970	1,724
	1,500 "	1,523	1,719	1,697	1,833	2,076	1,895	1,808	2,127	2,090	2,253	1,981
	2,000 "	1,613	1,757	1,566	1,735	1,684	1,656	1,899	1,413	3,555	1,921	1,879
	2,500 "	1,201	1,004	1,041	924	1,307	1,926	1,687	1,270	1,832	1,561	1,255
	2,500万円超	1,867	2,463	2,131	3,378	1,802	3,053	2,691	3,712	4,944	2,820	2,559
計	350	347	358	361	376	381	397	411	426	388	405	
計	100万円以下	11	10	12	11	12	11	10	11	13	12	12
	200 "	42	41	43	41	42	40	40	39	41	37	40
	300 "	195	183	192	190	189	188	186	182	187	171	173
	400 "	433	427	441	437	449	446	453	452	463	433	431
	500 "	670	664	682	684	708	694	709	703	723	676	676
	600 "	911	910	942	940	958	956	981	981	971	912	917
	700 "	1,225	1,231	1,248	1,281	1,284	1,269	1,301	1,292	1,297	1,228	1,222
	800 "	1,468	1,434	1,470	1,516	1,537	1,508	1,558	1,531	1,533	1,454	1,425
	900 "	1,694	1,738	1,712	1,772	1,809	1,791	1,814	1,812	1,804	1,735	1,682
	1,000 "	1,991	1,914	2,002	2,077	2,050	2,066	2,100	2,062	2,075	1,994	1,927
	1,500 "	2,321	2,385	2,346	2,477	2,479	2,470	2,519	2,586	2,615	2,452	2,433
	2,000 "	2,447	2,550	2,478	2,569	2,642	2,722	2,717	2,750	3,150	2,526	2,766
	2,500 "	2,055	2,064	2,361	2,294	2,601	2,361	2,632	2,599	2,864	2,393	2,468
	2,500万円超	3,967	3,783	3,248	3,579	4,240	4,807	4,373	5,164	5,738	4,470	4,762
計	593	590	609	625	648	645	680	697	703	646	666	

その8 累年比較(平均給与)

(1年を通じて勤務した給与所得者)

性・給与階級	年分	平成23	24	25	26	27	28	29	30	令和元	2	3
		千円	千円	千円	千円	千円	千円	千円	千円	千円	千円	千円
男	100万円以下	765	773	773	767	777	776	780	769	771	767	772
	200 "	1,536	1,529	1,521	1,524	1,520	1,521	1,513	1,509	1,491	1,509	1,505
	300 "	2,551	2,550	2,553	2,548	2,551	2,549	2,555	2,554	2,546	2,543	2,553
	400 "	3,516	3,525	3,525	3,521	3,525	3,520	3,529	3,533	3,530	3,526	3,528
	500 "	4,474	4,480	4,480	4,482	4,485	4,488	4,483	4,486	4,486	4,486	4,486
	600 "	5,482	5,483	5,483	5,483	5,481	5,483	5,480	5,488	5,484	5,482	5,492
	700 "	6,468	6,472	6,464	6,472	6,472	6,473	6,466	6,466	6,478	6,471	6,480
	800 "	7,453	7,461	7,465	7,464	7,463	7,466	7,462	7,464	7,471	7,469	7,472
	900 "	8,476	8,470	8,470	8,472	8,468	8,472	8,471	8,470	8,466	8,477	8,476
	1,000 "	9,466	9,465	9,476	9,469	9,474	9,478	9,480	9,480	9,471	9,480	9,473
	1,500 "	11,757	11,772	11,779	11,815	11,752	11,800	11,806	11,816	11,807	11,842	11,814
	2,000 "	17,163	17,261	17,193	17,141	17,183	17,156	17,301	17,198	17,367	17,326	17,387
	2,500 "	23,241	23,317	23,594	22,245	22,496	22,338	22,584	22,522	22,254	22,552	22,555
	2,500万円超	41,392	39,228	42,481	40,882	41,108	41,313	41,013	43,376	42,808	43,505	41,024
計	5,038	5,020	5,113	5,144	5,205	5,211	5,315	5,450	5,397	5,322	5,453	
女	100万円以下	824	822	826	822	826	823	825	823	818	812	817
	200 "	1,443	1,441	1,440	1,434	1,424	1,429	1,431	1,424	1,425	1,426	1,418
	300 "	2,490	2,496	2,494	2,491	2,485	2,496	2,500	2,501	2,505	2,506	2,512
	400 "	3,461	3,466	3,464	3,466	3,465	3,468	3,476	3,476	3,478	3,473	3,485
	500 "	4,457	4,446	4,449	4,459	4,453	4,459	4,457	4,453	4,450	4,448	4,454
	600 "	5,470	5,463	5,460	5,469	5,462	5,468	5,467	5,468	5,453	5,462	5,465
	700 "	6,455	6,451	6,443	6,445	6,446	6,447	6,461	6,461	6,448	6,449	6,454
	800 "	7,445	7,430	7,459	7,450	7,462	7,447	7,430	7,435	7,455	7,442	7,440
	900 "	8,468	8,485	8,464	8,459	8,445	8,475	8,462	8,472	8,481	8,470	8,495
	1,000 "	9,503	9,473	9,476	9,488	9,497	9,498	9,509	9,468	9,468	9,477	9,486
	1,500 "	11,944	11,862	11,930	11,922	11,760	11,913	12,020	11,844	11,825	11,786	11,953
	2,000 "	17,165	17,287	17,242	17,225	17,451	17,179	17,239	17,059	16,876	17,263	17,138
	2,500 "	22,492	22,899	23,119	22,607	22,381	22,541	22,814	22,238	22,166	22,711	21,974
	2,500万円超	41,966	34,533	37,740	40,677	43,876	39,369	46,033	41,699	39,408	39,532	39,250
計	2,679	2,678	2,715	2,722	2,760	2,797	2,870	2,931	2,955	2,926	3,020	
計	100万円以下	812	811	815	810	815	813	815	810	806	801	806
	200 "	1,470	1,467	1,464	1,460	1,451	1,456	1,455	1,448	1,444	1,451	1,443
	300 "	2,519	2,522	2,522	2,517	2,516	2,520	2,524	2,523	2,522	2,522	2,529
	400 "	3,497	3,504	3,503	3,500	3,502	3,500	3,508	3,510	3,507	3,504	3,509
	500 "	4,469	4,472	4,472	4,476	4,476	4,480	4,475	4,476	4,475	4,475	4,476
	600 "	5,480	5,479	5,479	5,480	5,477	5,480	5,477	5,484	5,477	5,478	5,486
	700 "	6,466	6,469	6,461	6,468	6,468	6,468	6,465	6,465	6,472	6,468	6,475
	800 "	7,452	7,457	7,465	7,462	7,463	7,464	7,458	7,460	7,469	7,465	7,467
	900 "	8,475	8,471	8,469	8,471	8,465	8,472	8,470	8,471	8,468	8,476	8,478
	1,000 "	9,470	9,466	9,476	9,470	9,476	9,479	9,483	9,479	9,471	9,480	9,474
	1,500 "	11,772	11,779	11,793	11,824	11,752	11,810	11,824	11,818	11,808	11,837	11,828
	2,000 "	17,163	17,264	17,197	17,147	17,210	17,158	17,294	17,184	17,307	17,318	17,362
	2,500 "	23,186	23,272	23,536	22,278	22,486	22,356	22,603	22,495	22,245	22,568	22,497
	2,500万円超	41,438	38,850	42,093	40,866	41,311	41,178	41,371	43,245	42,481	43,185	40,829
計	4,090	4,080	4,136	4,150	4,204	4,216	4,322	4,407	4,364	4,331	4,433	

第3表 給与階級別の総括表(続)

その9 1年を通じて勤務した給与所得者(乙欄適用者を除く)

区分 性・給与階級	平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	48.2	8.5	867,624	659,428	760	12,923	15	672,351	775
	200 "	55.1	11.0	1,784,874	2,649,568	1,484	62,406	35	2,711,974	1,519
	300 "	48.8	10.7	3,066,002	7,436,907	2,426	391,460	128	7,828,367	2,553
	400 "	43.8	10.3	5,040,215	15,918,987	3,158	1,876,799	372	17,795,786	3,531
	500 "	43.3	12.1	5,286,276	20,411,517	3,861	3,287,725	622	23,699,242	4,483
	600 "	44.6	14.9	4,134,870	19,031,927	4,603	3,682,186	891	22,714,112	5,493
	700 "	46.2	17.7	2,860,248	15,081,300	5,273	3,451,547	1,207	18,532,847	6,479
	800 "	48.0	19.8	2,058,175	12,449,136	6,049	2,929,419	1,423	15,378,554	7,472
	900 "	49.0	20.9	1,336,138	9,048,151	6,772	2,276,557	1,704	11,324,707	8,476
	1,000 "	49.8	20.8	903,610	6,794,503	7,519	1,765,253	1,954	8,559,756	9,473
	1,500 "	51.3	21.5	1,648,567	15,346,692	9,309	4,126,257	2,503	19,472,949	11,812
	2,000 "	54.6	18.8	383,640	5,558,383	14,489	1,110,036	2,893	6,668,419	17,382
	2,500 "	56.8	20.6	122,490	2,443,784	19,951	319,022	2,604	2,762,806	22,555
	2,500万円超	56.4	20.9	148,027	5,327,612	35,991	745,064	5,033	6,072,675	41,024
	計	46.8	14.3	29,640,756	138,157,893	4,661	26,036,653	878	164,194,546	5,539
女	100万円以下	50.3	8.3	2,897,853	2,346,854	810	36,207	12	2,383,061	822
	200 "	51.2	9.8	4,746,035	6,541,392	1,378	204,028	43	6,745,421	1,421
	300 "	45.3	9.1	4,509,517	10,377,077	2,301	940,968	209	11,318,045	2,510
	400 "	42.2	9.4	3,860,172	11,448,689	2,966	2,017,318	523	13,466,007	3,488
	500 "	43.1	11.5	2,471,298	9,014,951	3,648	1,985,624	803	11,000,575	4,451
	600 "	44.9	14.3	1,268,272	5,612,408	4,425	1,321,197	1,042	6,933,605	5,467
	700 "	47.2	17.3	648,552	3,337,278	5,146	848,040	1,308	4,185,318	6,453
	800 "	48.0	18.4	362,758	2,164,834	5,968	534,082	1,472	2,698,915	7,440
	900 "	49.1	19.2	172,131	1,185,307	6,886	276,669	1,607	1,461,976	8,493
	1,000 "	49.1	18.7	97,303	754,369	7,753	168,606	1,733	922,975	9,486
	1,500 "	51.6	18.8	182,769	1,817,632	9,945	365,225	1,998	2,182,857	11,943
	2,000 "	53.0	16.8	42,840	653,477	15,254	81,230	1,896	734,707	17,150
	2,500 "	57.5	19.6	13,759	285,073	20,719	17,267	1,255	302,340	21,974
	2,500万円超	58.6	20.2	18,248	669,532	36,691	46,700	2,559	716,232	39,250
	計	46.7	10.4	21,291,507	56,208,872	2,640	8,843,162	415	65,052,034	3,055
計	100万円以下	49.8	8.3	3,765,477	3,006,281	798	49,130	13	3,055,412	811
	200 "	52.2	10.1	6,530,909	9,190,960	1,407	266,435	41	9,457,395	1,448
	300 "	46.7	9.7	7,575,519	17,813,984	2,352	1,332,428	176	19,146,412	2,527
	400 "	43.1	9.9	8,900,387	27,367,676	3,075	3,894,117	438	31,261,793	3,512
	500 "	43.3	11.9	7,757,574	29,426,468	3,793	5,273,349	680	34,699,817	4,473
	600 "	44.6	14.8	5,403,142	24,644,335	4,561	5,003,383	926	29,647,718	5,487
	700 "	46.4	17.7	3,508,800	18,418,578	5,249	4,299,587	1,225	22,718,165	6,475
	800 "	48.0	19.6	2,420,933	14,613,969	6,037	3,463,500	1,431	18,077,470	7,467
	900 "	49.0	20.7	1,508,269	10,233,458	6,785	2,553,226	1,693	12,786,684	8,478
	1,000 "	49.7	20.6	1,000,913	7,548,872	7,542	1,933,859	1,932	9,482,731	9,474
	1,500 "	51.3	21.3	1,831,336	17,164,324	9,373	4,491,482	2,453	21,655,806	11,825
	2,000 "	54.4	18.6	426,480	6,211,859	14,565	1,191,267	2,793	7,403,126	17,359
	2,500 "	56.9	20.5	136,249	2,728,857	20,028	336,289	2,468	3,065,146	22,497
	2,500万円超	56.7	20.8	166,275	5,997,144	36,068	791,764	4,762	6,788,907	40,829
	計	46.7	12.7	50,932,263	194,366,765	3,816	34,879,815	685	229,246,580	4,501

その10 1年未満勤続の給与所得者（乙欄適用者を除く）

性・給与階級	区分 平均年齢	平均勤続 年数	給与所得 者数	給料・手当		賞与		給与		
				総額	平均	総額	平均	総額	平均	
	歳	年	人	百万円	千円	百万円	千円	百万円	千円	
男	100万円以下	40.0	-	1,259,909	399,607	317	5,684	5	405,292	322
	200 "	36.6	-	288,943	423,511	1,466	18,225	63	441,735	1,529
	300 "	32.4	-	343,299	762,317	2,221	82,450	240	844,767	2,461
	400 "	38.4	-	171,851	547,109	3,184	46,033	268	593,142	3,451
	500 "	40.4	-	82,773	338,615	4,091	27,240	329	365,854	4,420
	600 "	44.6	-	44,334	222,793	5,025	18,396	415	241,189	5,440
	700 "	44.7	-	23,686	138,798	5,860	15,187	641	153,985	6,501
	800 "	49.2	-	21,768	144,228	6,626	17,618	809	161,845	7,435
	900 "	48.9	-	15,904	119,760	7,530	16,258	1,022	136,018	8,552
	1,000 "	49.6	-	12,442	102,643	8,250	14,681	1,180	117,324	9,430
	1,500 "	48.9	-	27,787	295,729	10,643	26,150	941	321,879	11,584
	2,000 "	53.1	-	8,621	144,770	16,793	10,462	1,214	155,232	18,006
	2,500 "	53.6	-	1,265	25,712	20,326	2,340	1,850	28,052	22,176
	2,500万円超	52.1	-	1,400	51,561	36,829	4,129	2,949	55,690	39,779
	計	38.8	-	2,303,982	3,717,151	1,613	304,853	132	4,022,004	1,746
女	100万円以下	41.7	-	2,357,714	789,634	335	12,919	5	802,553	340
	200 "	36.2	-	389,066	563,578	1,449	24,270	62	587,849	1,511
	300 "	33.0	-	336,416	745,424	2,216	75,891	226	821,316	2,441
	400 "	37.3	-	122,266	377,165	3,085	37,735	309	414,900	3,393
	500 "	39.2	-	28,961	117,507	4,057	10,265	354	127,772	4,412
	600 "	41.9	-	13,595	63,168	4,646	10,440	768	73,608	5,414
	700 "	42.8	-	7,898	48,449	6,134	3,103	393	51,551	6,527
	800 "	43.7	-	4,004	27,979	6,988	1,977	494	29,956	7,482
	900 "	43.2	-	2,693	19,269	7,155	3,494	1,297	22,763	8,453
	1,000 "	41.9	-	2,021	17,819	8,817	1,460	722	19,279	9,540
	1,500 "	53.5	-	2,164	22,148	10,235	3,458	1,598	25,606	11,833
	2,000 "	43.4	-	887	14,446	16,287	104	117	14,550	16,403
	2,500 "	52.4	-	63	1,353	21,470	123	1,957	1,476	23,427
	2,500万円超	49.3	-	151	15,168	100,450	1,514	10,025	16,682	110,474
	計	40.0	-	3,267,899	2,823,108	864	186,752	57	3,009,860	921
計	100万円以下	41.1	-	3,617,623	1,189,241	329	18,603	5	1,207,844	334
	200 "	36.4	-	678,009	987,089	1,456	42,495	63	1,029,584	1,519
	300 "	32.7	-	679,715	1,507,742	2,218	158,341	233	1,666,083	2,451
	400 "	38.0	-	294,117	924,274	3,143	83,768	285	1,008,042	3,427
	500 "	40.1	-	111,734	456,121	4,082	37,505	336	493,626	4,418
	600 "	44.0	-	57,929	285,961	4,936	28,836	498	314,797	5,434
	700 "	44.2	-	31,584	187,246	5,929	18,290	579	205,536	6,508
	800 "	48.3	-	25,772	172,207	6,682	19,594	760	191,801	7,442
	900 "	48.0	-	18,597	139,029	7,476	19,752	1,062	158,781	8,538
	1,000 "	48.5	-	14,463	120,462	8,329	16,141	1,116	136,603	9,445
	1,500 "	49.2	-	29,951	317,877	10,613	29,608	989	347,485	11,602
	2,000 "	52.2	-	9,508	159,216	16,745	10,566	1,111	169,782	17,857
	2,500 "	53.5	-	1,328	27,065	20,380	2,463	1,855	29,528	22,235
	2,500万円超	51.9	-	1,551	66,729	43,023	5,643	3,638	72,372	46,661
	計	39.5	-	5,571,881	6,540,259	1,174	491,605	88	7,031,864	1,262